



THE CENTER FOR CAREER & WORKFORCE DEVELOPMENT

2024 VIEWBOOK



WALLACE STATE

CCWD

WALLACE STATE CAREER SERVICES

**DREAM.
PLAN.**

TURNING DREAMS INTO JOBS

DO.



WALLACE STATE COMMUNITY COLLEGE

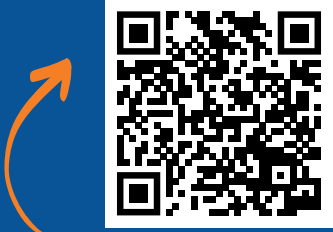
WBL
WORK-BASED LEARNING



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WHAT IS CCWD?



SCAN TO VISIT OUR
CCWD PAGE

Wallace State's Center for Career & Workforce Development is comprised of Career Services, Work-Based Learning, and Workforce Development. These areas of the department work seamlessly together to meet industry's need by equipping all students to enter the workforce as highly skilled and employable individuals.

Career Exploration | Career Preparedness

Connecting Students with Business & Industry | Professional Testing

Training for Business & Industry | Work-Based Learning



POWERFUL PARTNERSHIPS



WALLACE STATE POWERFUL PARTNERSHIPS

Wallace State Community College has a long-standing tradition of incredible industry partners who are actively engaged with the college, its programs and training, and hiring Wallace State students and alumni. To show our appreciation for your continued relationship with Wallace State, we are pleased to offer companies and organizations an opportunity to sign a Powerful Partnership agreement with us.

BENEFITS FOR EMPLOYEES & THEIR FAMILIES

- 10% tuition discount on up to 6 credit hours for degree/certificate seeking students and ProSkills workforce training for employees and their immediate family per semester.
- Complimentary evaluation of prior educational credits, training, certifications, and work experience for academic credit consideration.
- Annual Wallace State Alumni membership for up to 5 employees from your company.
- Access to Athens State University's Learning Partnership Programs.



BENEFITS FOR EMPLOYERS

- Complimentary access to meeting space at Wallace State Workforce Training Center once per semester.
- Featured as a Powerful Partner on the Wallace State Community College website and marketing materials.
- Priority registration for Industry Comes to Wallace State and discounted rates for the WSCC Career Fair.
- Participation on program advisory boards and Business and Industry Leadership Teams (BILTs) for curriculum guidance.
- Special sponsor rate for the Wallace State Future Foundation Student Investment Luncheon.



SCAN TO
LEARN MORE

Career Services

CCWD is committed to assisting students with identifying a career pathway, exploring career opportunities, developing employability skills, and connecting students with local employers.

CCWD ACHIEVES THIS THROUGH THE FOLLOWING:

- Annual Career Fairs
- Career Assessments
- Career Treks
- Dream. Plan. Do. Career Readiness Sessions (WSSC)
- Find Your Fire: Career Readiness Sessions (K-12)
- Handshake
- Industry Comes to Wallace State
- Tools of the Trade Showcase (TOT)



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OUR PAGE



Handshake

Building the future workforce requires collaboration happening across students, employers, and academic institutions. Handshake is an all-in-one early talent recruiting platform to source and engage active college students and recent alumni.

DIGITAL RECRUITING WILL HELP YOUR ORGANIZATION:

Expand recruitment efforts

Reduce recruiting cost

Quickly fill open roles with qualified candidates



GET STARTED TODAY!
[JOINHANDSHAKE.COM](https://joinhandshake.com)

Work-Based Learning



After students have identified a career of interest, CCWD assists them in gaining first-hand experience working in the career field of their choice. Through these experiences students receive extensive practice in fundamental, practical, and technical knowledge and skills. Additionally, these work-based learning experiences are designed to serve as a workforce pipeline for employers.

WORK-BASED LEARNING AT WALLACE STATE INCLUDES:

Job Shadowing | Pre-Apprenticeship | Internships
Registered Apprenticeships | Collaborative Programs

BENEFITS OF WORK-BASED LEARNING TO EMPLOYERS:

RECRUIT

Generate a diverse talent pipeline for high demand occupations.

TRAIN

Provide customized, on-the-job learning for entry level employees.

RETAIN

Develop employee loyalty while creating pathways to in-demand careers.



JOB SHADOWING allows students to observe careers and workplaces in different business and industry sectors to help them determine which career is the best fit for them. At Wallace State, students can participate in our program "A Day in the Life of..."

PRE-APPRENTICESHIPS are designed to prepare individuals to enter and succeed in a registered apprenticeship and ultimately a career. Individuals in a pre-apprenticeship have an opportunity to earn an industry recognized credential and participate in hands-on learning with a career focus. Wallace State pre-apprenticeships available:

- Industrial Maintenance Mechanic
- CNC Machinist (Coming soon!)
- Early Childhood Educator (Coming soon!)
- Tool & Die Maker (Coming soon!)
- Tool Maker (Coming soon!)
- Truck Mechanic (Coming soon!)

INTERNSHIPS are paid or unpaid work experiences that generally involves students working in professional settings under the supervision and monitoring of practicing professionals. Familiarizes potential candidates with a specific industry and/or employer.

REGISTERED APPRENTICESHIPS follow an earn and learn model that is business driven. They provide apprentices with on-the-job-learning (OJL), related technical instruction (RTI), rewards for skills gains, and a nationally recognized credential. Registered apprenticeships available at Wallace State include:

- CNC Machinist
- Commercial Driver
- Early Childhood Educator
- Industrial Maintenance Mechanic
- Registered Nurse
- Tool & Die Maker
- Tool Maker
- Truck Mechanic





DIESEL BY DISTANCE uses hybrid format classes to provide students working in the field with a more flexible in-person lab schedule such as nights and weekends to allow them earn and learn opportunities within an apprenticeship or internship. Visit www.wallacestate.edu/dieselbydistance to learn more!



THE NORTH CENTRAL ALABAMA FEDERATION FOR ADVANCED MANUFACTURING EDUCATION

(NCAL FAME) program offers students the opportunity to pursue an Associate Degree in Electronics Technology/Mechatronics while working with leading manufacturing companies and earning a competitive wage. Learn more and apply at

www.ncalfame.com.



**REQUEST
CUSTOMIZED TRAINING
FOR YOUR COMPANY**

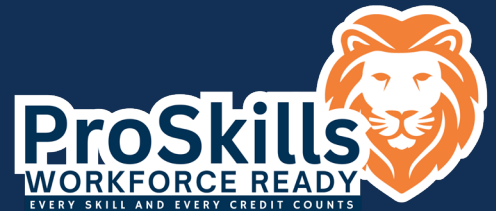
Workforce Training

Wallace State ProSkills training encompasses courses ranging from skills training to customized courses for business and industry. These classes are workforce credit and generally lead to industry recognized credentials. ProSkills can help individuals enter the workforce more quickly through short-term, skills trainings, assist companies in upskilling their current employees, or serve as an educational pathway to Wallace State credit programs. Specific ProSkills courses can be found at all Wallace State Community College locations including Wallace State – Hanceville, Wallace State – Oneonta, the Wallace State Workforce Training Center, and the Wallace State Community Learning Center in Winston County.

- Automation Technician
- Basic Blueprint Reading
- Certified Nursing Assistant (CNA)
- Certified Production Technician (CPT)
- Commercial Driver's License (CDL)
- CPR
- Forklift Operator
- Leadership
- Medication Assistant (MAC)
- Microsoft Excel
- OSHA 10
- Pharmacy Technician
- Phlebotomy Technician



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WORKFORCE SCHEDULE PAGE



Skills for Success

Empowering Alabama's workforce with, rapid, industry-recognized, Skills Training that connects education and industry.

- Class A&B Commercial Driver's License w/ Multiple Endorsement Options
- Fiber Optics Technician
- Food & Beverage Services
- Community Health Worker
- Electrical Helper
- Land Survey Helper
- Meat Cutter
- Mental Health Worker
- Heavy Equipment Operator
 - Asphalt
 - Bulldozer
 - Skid Steer
 - Hotel Operations



SCAN TO SIGN UP TODAY

Ed2go Online Workforce Training

TWO WAYS TO LEARN!

- Instructor-led courses start monthly and allow you to study and interact with a cohort over a six-week schedule.
- Independent learners enjoy self-paced courses that provide access to all lessons immediately with up to three months to complete.

Upon completing your program with a passing score, you'll get a certificate of completion from Wallace State, and when applicable, a voucher to sit for the certification exam.

AREAS OF STUDY

- Art & Design - Accounting - Business - Computer Applications
- Computer Programming - Cybersecurity - Healthcare and Fitness
- Hospitality, Catering, and Events - Industry Certifications
- Information Technology - Legal Programs - Project Management
- Six Sigma/Lean Training - Trades, Energy, and Transportation



**SCAN TO
SIGN UP NOW**

Professional Testing

CCWD serves our community by offering professional testing for individuals needing to complete certifications and licensure exams.

ACT WORKKEYS

WorkKeys assessments measure foundational skills required for success in the workplace and help evaluate the workplace skills that can affect job performance. The assessments measure a range of hard and soft skills relevant to any occupation, at any level, and across industries. WorkKeys assessments validate competencies in the following areas:

- Applied Math
- Applied Technology
- Basic Ability Test (BAT)
- Business Writing
- Fit
- Graphic Literacy
- Paraprofessional
- Talent
- Workplace Documents
- Workplace Observation

ASE

There are 58 ASE certification tests, covering almost every imaginable aspect of the automotive repair and service industry. In addition to passing an ASE certification test, automotive technicians must have two years of on-the-job training or one year of on-the-job training and a two-year degree in automotive repair to qualify for the certification. For a complete list of ASE certification tests, please visit:

<https://www.ase.com/test-series>.



MSSC

MSSC is the leader in training and certifying basic technical competencies for front-line technicians in advanced manufacturing and supply chain logistics. The below certifications are nationally portable, and industry recognized:

- Certified Forklift Technician (CFT)
- Certified Logistics Technician (CLT)
- Certified Production Technician (CPT)

PEARSON VUE

Pearson Vue is not only the home of the GED test it also delivers exams for professional organizations and associations including Microsoft, Cisco, CompTia, Real Estate, and many others. Please visit <https://home.pearsonvue.com/Test-takers/A-to-Z-program-list.aspx> for a complete list of exam offerings available through Wallace State.

PSI

PSI administers in-person and online proctored exams in many fields. PSI exams are often industry-specific and included in requirements for government, state, or municipal occupational licenses. Examples of exams include:

- FAA
- General Contracting
- USPS
- Wastewater



THE CENTER FOR CAREER & WORKFORCE DEVELOPMENT

**CAREER SERVICES &
WORK-BASED LEARNING**

256.352.7450

CDL

256.352.7452

**CONTINUING EDUCATION,
SKILLS FOR SUCCESS,
& WORKFORCE TRAINING**

256.352.7451

PROFESSIONAL TESTING

256.352.8371

**EMPLOYER ENGAGEMENT
& CUSTOMIZED TRAINING**

256.352.8372



WALLACE STATE WORKFORCE TRAINING CENTER

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